

SHEQ Policy Statement

Lagersmit is committed to achieve the highest standards of Safety, Health, Environment and Quality performance. Lagersmit undertakes all activities in a highly responsible, professional and competent manner and strives to continuously improve performance towards an ultimate objective of zero incidents, injuries, failures or complaints together with maximum effectiveness and efficiency.

All our objectives for SHEQ are translated into important policy statements and actions:

General

- Comply with relevant laws and regulations
- Comply with general accepted standards and social accepted principles
- Comply with Timken's Code of Conduct (as Lagersmit is part of The Timken Company)

Safety and Health

- Promote wellbeing and professional skills and provide a healthy environment for Lagersmit employees
- Develop and provide safe methods of work and appropriate training for all employees and activities
- Access and manage all risks associated with our business operations
- Report and investigate incidents

Environment

- Minimize impact of all operations on the environment
- Optimize the use of resources (recycling and reduction)
- Commitment to minimize the environmental impact of Lagersmit products and services

Quality

- Meet or exceed customer requirements
- Comply with Lagersmit standards for quality and good workmanship
- Comply with ISO 9001 quality management system
- Skilled personnel by training, education, best practice, sharing knowledge throughout Lagersmit and involvement with the company policy

Alblasserdam, 6th of May 2025, on behalf of the Management Board of Lagersmit,

Teunis van Gemert

Teunis van Gemert
Managing Director/Co-CEO

Marco Waalboer

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Managing Director/Co-CEO

Dustin van Horik

Dustin van Horik
Business Development Director

Jan Willem Bongers

Jan Willem Bongers
Commercial Director