

## Policy Statement SHEQ

This statement sets out how Lagersmit is committed to achieving the highest standards of SHEQ performance. Lagersmit undertakes all activities in a highly responsible, professional and competent manner and strives to continuously improve performance towards an ultimate objective of zero incidents, injuries, failures or complaints together with maximum effectiveness and efficiency.

All our objectives for SHEQ are translated into important policy statements and actions:

### General

- Comply with relevant laws and regulations
- Comply with general accepted standards and social accepted principles
- Comply to Lagersmits own Code of Conduct

### Quality

- Meet or exceed customer requirements
- Comply with Lagersmit standards for quality and good workmanship
- Comply with ISO 9001 quality management system
- Skilled personnel by training, education, best practice, sharing knowledge throughout Lagersmit and involvement in company policy

### Health and Safety

- Promote wellbeing and professional skills and provide a healthy environment for Lagersmit employees
- Develop and provide safe methods of work and appropriate training for all employees and activities
- Access and manage all risks associated with our business operations
- Report and investigate incidents

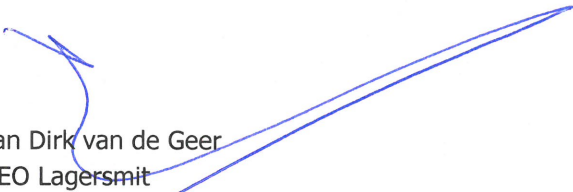
### Environment

- Minimize impact of all operations on the environment
- Optimize the use of resources (recycling and reduction)
- Lagersmit is also committed to minimizing the environmental impact of her products and services

### Security

- Protect staff, assets and information from theft or harm

Alblasserdam 04<sup>th</sup> of July 2018



Jan Dirk van de Geer  
CEO Lagersmit